

**Gogebic-Iron County Airport
Special Board Meeting Minutes**

**Gogebic-Iron County Airport
E5560 Airport Road
Ironwood, MI 49938**

**September 23, 2019
10:00 A.M.**

Call to Order

The meeting was called to order at 10:00 A.M. by Chairman Bonovetz.

Pledge of Allegiance

The Pledge of Allegiance was recited.

Roll Call

Present: (5) Mr. Snyder, Mr. Laabs, Mr. Lorensen, Mr. Bonovetz

Absent: (1) Mr. Hanson

Others Present: Mike Harma, Kristi Freeman, Joe Pinardi, Dan Siirila

Approval of the Minutes

1. September 16, 2019 – Regular Board Meeting Minutes

Mr. Lorensen addressed that under Appropriations - Approval of the Claims and Accounts, the board discussed Harma's Landscaping completing the sewer project because no proposals were received, and the project cost incurred included labor and equipment use.

A motion was made by Mr. Lorensen, supported by Mr. Snyder and carried by unanimous voice vote to approve the minutes as presented with the above addition.

Approval of the Agenda

A motion was made by Mr. Laabs, supported by Mr. Lorensen and carried by unanimous voice vote to approve the agenda as presented.

Citizens Wishing to Address the Airport Board on Agenda Items (5 Minute Limit)

None

Old Business

1. New Hire Employee Status

The Board discussed the position status the Airport would require after the decline of Applicant #1 from the Special Board meeting on August 12, 2019 for a full-time lineman position. The Board reviewed a comparison of neighboring airports, employee statistics and needs of positions within our Airport. A motion was made by Mr. Snyder to continue with the full-time employee position.

Discussion ensued involving the costs of hiring a $\frac{3}{4}$ vs full-time employee. The airport comparison demonstrated that our Airport is staffed at 1.7 employees per operational hour; the closest airport to our operation runs with 2.7 employees per operational hour with more snow but one less daily airline operation. The manager's hours and salary were reviewed by the Board as the manager is expected to continue with his administrative duties along with covering plowing, PT, sick and vacation time for the linemen. After consideration, Mr. Snyder's motion failed to receive support. The Board favored utilizing overtime for current employees instead of hiring a full-time position.

A motion was made by Mr. Lorensen and supported by Mr. Laabs to approve the hiring of a ¾ time employee with prorated benefits.

Roll Call Vote

Yes: (3) **Mr. Laabs, Mr. Lorensen, Mr. Bonovetz**

No: (1) **Mr. Snyder**

Motion Carried

Other Matters

A motion was made by Mr. Snyder, supported by Mr. Lorensen and carried by unanimous voice vote to approve the regular monthly meeting change from 4:30 P.M. every second Monday to 10 A.M.

Public Comment

Mr. Siirila addressed remarks made at the regular Board meeting on September 16, 2019 and commented on the Airport budget.

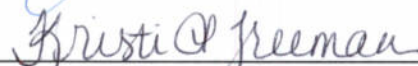
Adjournment

A motion was made by Mr. Lorensen, supported by Mr. Laabs and carried by unanimous voice vote to adjourn the meeting by the call of Chairman Bonovetz. The meeting adjourned at 11:01 A.M.

10/14/19
Date Approved



Brandon Snyder, Recording Secretary



Minutes Submitted by Kristi Freeman
Confidential Secretary, Gogebic-Iron County Airport